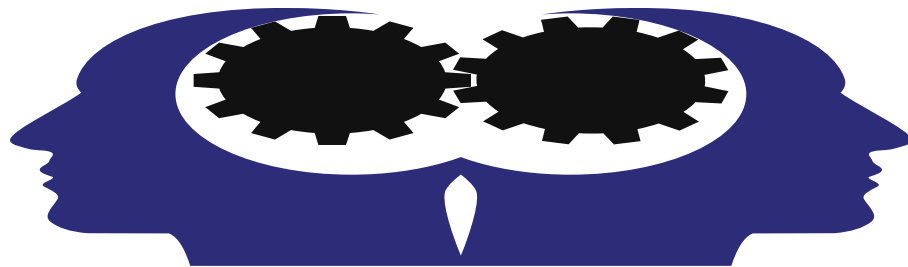




THE UNIVERSITY  
OF THE  
WEST INDIES  
GLOBAL CAMPUS

Programme Advising  
BSc Psychology (Major)/HRM (Minor)  
REVISED

ACADEMIC YEAR  
2023/2024



Online Programme Delivery Department (OPDD)

Programme Manager: Mrs. Wendy Grandison

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# IMPORTANT INFORMATION TO GUIDE COURSE SELECTION & REGISTRATION

Kindly review this document at the start of each semester  
for any adjustments to the schedule.



## New Students

Students who enrolled as of Academic Year 2020/2021 must follow the prescribed course of study and sequence given for their programme.

## Continuing Students

Students are required to successfully, complete all courses in Year 1 before they can proceed to undertake courses in Year 2. Please continue to follow the prescribed course of study given.

## Advice For Managing Course Load

Most students carry between 1 – 3 courses per semester. **For the working adult**, we recommend that you **do not attempt more than three (3) courses** per semester and two (2) courses in summer.

Plan wisely to suit your particular situation so you may perform at your full potential. Do not jeopardize your long-term goals by being unrealistic about what you can handle.

## IMPORTANT NOTE for New Students

Orientation is the first step to achieving academic and personal success at the UWI Open Campus. It supports you by assisting with your transition to the online environment. It will equip you with the needed navigational skills to function successfully online and provide pertinent information about the available services, go to persons and responsibilities as an online student. It is imperative that you attend the online sessions offered by the Programme Delivery Department (PDD) as well as the session offered at your local site office.

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The **BSc Psychology/HRM** demonstrates the importance of scientific reasoning in the study of politics, the importance of political discovery and practical relevance of political knowledge for progressive Caribbean democracies. The programme is delivered online using the Open Campus “Learning Exchange” environment (Moodle/Learning Management System).

The **BSc Psychology/HRM** is a 90-credit undergraduate programme. The duration of the programme is three (3) years full-time and five (5) years part-time. In order to qualify for the award of the BSc Psychology/HRM, students must attain the credits at the respective levels as shown in the Table below.

Awards	Level 1	Level 2	Level 3	Total Credits
Degree	30 credits	30 credits	30 credits	90 credits

**BSc Psychology** operates under a semester system.

- Semester 1 and 2 each, have thirteen (13) weeks of instruction plus an examination period.
- Summer session has seven (7) weeks of instruction plus the examination period.



Remember to check the programme-advising document before the start of registration and during the semester for any updates or additional information.

### Pre-requisites for Matriculation into the BSc Psychology Programme

- **Mathematics Requirements:** For entry to the Undergraduate programmes, an approved qualification in Mathematics is required. The minimum Mathematics requirement is a pass at CSEC or the equivalent. Candidates who do not meet this requirement must successfully complete the approved remedial Mathematics course MATH 0900 Mathematics, which is offered in semester 1, 2 and summer.
- **English Language Requirements:** The English Language Proficiency Test (ELPT) is used to assess whether applicants to the Undergraduate programmes possess a satisfactory level of writing and reading proficiency in English for university academic purposes. ELPT is a pre-requisite for FOUN1001: English for Academic Purposes. For those persons requiring ELPT, please check your site office for more details.

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- **Technology Requirement:** Students will need to have access to a computer with Internet access.

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## The BSc Psychology Programme

COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
<b>LEVEL 1</b>			
<b>FOUN1001</b>	English for Academic Purposes	1, 2, Summer	<p><b>ELPT – English Language Proficiency*</b></p> <p>* If your Offer Letter from Admissions indicates that you are required to take the ELPT then you must first pass this Pre-requisite test before you are allowed to do FOUN1001. Students requiring ELPT, the earliest offer is: <b>TBA</b></p> <p><b>TIP:</b> If you already passed the ELPT you should register for FOUN1001 in Semester 1. To move on to Level 2 courses students must successfully pass this course.</p> <p>FOUN1001 is designed to expose you to expository writing – expected of you as a student of the University of the West Indies. Throughout the course, you will learn multiple strategies related to formal academia. Much emphasis is placed on producing written pieces, which exemplify sound grammatical forms and clarity of expression</p> <p><b>With effect from Academic year 2019-2020, all newly admitted students to the University of the West Indies will be required to register for the required Foundation Course in Academic Literacies (unless otherwise exempted) as part of their Level One undergraduate degree programme. Part-time students will be required to register for this course during the first year of their registration.</b></p> <p><b>Assessment: 100% Coursework</b></p>
<b>PSYC1001*</b> This course has a compulsory text	Introduction to Psychology	1, 2	<p><b>None:</b> <u>This core course is required as a foundation for all other courses in the programme. There is a compulsory text for this course, please see below</u></p> <p>The course also illustrates some basic techniques for measuring human behaviour and indicates where psychological principles could play an effective part in understanding and solving certain problems. Among the topics dealt with in this course are neuroscience and behaviour, sensation and perception, learning, development and personality, memory, motivation and emotion, thinking, language, intelligence, abnormal behaviour, and research design.</p> <ul style="list-style-type: none"> <li>● <b>PSYC 1001- Myers, D.G. (2010). <i>Psychology (10th Ed)</i>- Worth Publishers. <u>Students must purchase this text.</u></b></li> </ul> <p><b>Assessment: 100% Course Work</b></p>

COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
FOUN1101	Caribbean Civilization	1, 2, Summer	<p><b>None:</b></p> <p><b>Assessment: 100% Continuous Assessment. (Take FOUN1101 in Semester 2)</b></p>
SOWK1001	Introduction to Social Work	1,2	<p><b>None:</b></p> <p>This course is designed to introduce the learner to the dynamics of working with diverse individuals and groups. The basic concepts, values, principles and ethics of social work practice are explored.</p> <p><b>Assessment: 100% Coursework</b></p>
SOCI1002	Introduction to Sociology	1, 2	<p><b>None:</b></p> <p>This course will introduce students to classical social theory through an understanding of the work of writers such as Auguste Comte, Max Weber, Karl Marx and George H. Mead. The main focus of this studying is to understand the central ideas of these writers and to reflect on the usefulness of their theory in contemporary Caribbean societies.</p> <p><b>Assessment: 100% Coursework</b></p>
FOUN1501	Foundation for Learning Success	1, 2	<p><b>None:</b></p> <p><b>(Take FOUN1501 in Semester 1).</b></p> <p>This course introduces the principles of reflective-reflexive practice as a foundational tool to be applied throughout this course as well as in other courses in your programme of study. The course is organized under four themes through principles of reflective-reflexive practice. The themes relate to self, the process of meaning-making, lifelong learning to include the development of employability skills, and community/team learning.</p> <p><b>Assessment: 100% Coursework</b></p>
SOCI1004	Logic of Social Inquiry	Summer	<p><b>None:</b></p> <p>This course provides an introduction to the various research designs that are commonly utilized by researchers in sociology, psychology, education, and economics. It addresses the general philosophical questions which form the necessary foundation to grasp research design and techniques and is focused on how to know as opposed to what to know.</p> <p><b>Assessment: 100% Course Work</b></p>

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COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
MATH 0900	Mathematics	1, 2, Summer	<b>This course is a prerequisite course for ECON1010 if you do not have a recognised Maths qualification</b>
ECON1010	Mathematical Thinking and Introductory Statistics	2, Summer	<p><b>The prerequisites for this course are CXC-CSEC (General Proficiency) Mathematics OR MATH 0900 Mathematics OR ECON1003 Mathematics for Social Sciences I</b></p> <p><b>This course is the prerequisite for ECON2027</b></p> <p>The purpose of this course is to introduce students to statistics as a science of data collection, presentation, analysis and interpretation. In this information age students must be competent at extracting useful knowledge and gaining sound understanding and insight from data of varying levels of complexity</p> <p><b>Assessment: 100% coursework</b></p>
GOVT1000	Introduction to Political Analysis	Summer	<p><b>None:</b></p> <p>GOVT1000 will introduce learners to the basic components of political science and analysis. Topics will include historically based issues such as conceptions of the state, an examination of democracy and its applications in the Caribbean, the machinery of government, potential influences on political systems and more recent concepts such as globalization.</p> <p><b>Assessment: 100% Coursework</b></p>
MGMT1001	Principles of Management	1	<p><b>None:</b></p> <p>This course is an introduction to the study of management theories and practices. Management is discussed as a functional, problem-solving, decision making process that is geared toward the effective and efficient accomplishment of organizational goals.</p> <p><b>Assessment: 100 % Continuous Assessment</b></p>

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LEVEL 2			
COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
PSYC 2008	Cognitive Psychology	Summer	<p><b>PSYC1001 is the prerequisite for this course.</b></p> <p>This course provides a solid grounding in cognitive psychology, extending on the material presented in the Introduction to Psychology Course in Level I. It highlights major areas in cognitive psychology including attention, intelligence, judgment, and decision-making, learning and memory</p> <p><b>Assessment: 100% Course Work</b></p>
SOCI2035	Research Methods in the Behavioural Sciences	1	<p><b>None:</b></p> <p>The course is an introduction for students to gain an understanding of the basic perspectives, principles, procedures and concepts of fundamentals of Research Methods. It is designed to enable them to explore critically, with specific methodologies, social phenomenon. It aims at exposing students to knowledge of the main components of a research framework, which include: problem definition, research design, data collection and analysis, ethical issues in research, report Writing and presentation</p> <p><b>Assessment: 100% Course Work</b></p>
GEND 2111	Gender in Caribbean Societies: Social, Political and Economic Relations	2	<p><b>None:</b></p> <p>This course explores ideas and experiences regarding inequalities of sex, gender, sexual orientation, race/ethnicity, age and class in Caribbean societies. We examine the ways in which these factors of inequalities intersect in the lives of Caribbean men and women producing hierarchical relations of power</p> <p><b>Assessment: 100% Continuous Assessment</b></p>
PSYC2015	Developmental Psychology	1	<p><b>PSYC1001 is the prerequisite for this course</b> This course presents students with a broad and integrative overview of human development across the lifespan, also referred to as developmental psychology. The course will address the physical, cognitive, emotional and social areas of human development as they occur for each life stage (infancy, to childhood, adolescence, young, middle and late adulthood), utilizing major theories and research findings in developmental psychology. <b>Assessment: 100% Coursework</b></p>

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<b>PSYC3056</b>	History & Philosophy of Psychology	2	<p><b>PSYC1001 is the prerequisite for this course</b></p> <p>This course provides an overview of the foundations on which the discipline of psychology is based and the contributions that pivotal scholars and researchers made to the development of psychology.</p> <p><b>Assessment: 100% Course Work</b></p>
<b>PSYC2031</b>	Mental and Physical Health	1	<p><b>PSYC1001 is the prerequisite for this course</b></p> <p>This course is designed to highlight abnormal psychology and psychiatric disorders and is designed to introduce selected controversies in psychiatry while highlighting the important role clinical psychology plays in treating mental disorders.</p> <p><b>Assessment: 100% Course Work</b></p>
<b>ECON2027</b>	Intermediate Statistics	2	<p><b>ECON1010 is the prerequisite for this course.</b></p> <p>This intermediate statistics course builds on the statistical knowledge acquired in the introductory statistics course ECON1010. Students will be exposed to the practical applications of statistical methods and learn to conduct and interpret statistical analyses commonly applied.</p> <p><b>Assessment: 100% Course Work</b></p> <p><b>This course is the Pre-requisite for ECON3080. It is recommended that ECON3080 is selected straight after taking ECON2027</b></p>

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<b>MGMT2111</b>	Contemporary Issues in Human Resource Management	2	<p><b>MGMT2064 is the prerequisite for this course</b> This module explores contemporary themes and issues associated with HRM from a critical and multi-dimensional perspective. It facilitates an analytical review of current practice and thinking in HRM, clarifies the complexities of organisational functioning and issues facing contemporary workplaces</p> <p><b>Assessment: 100% Course work</b></p>
<b>MGMT2064</b>	Organisational Behaviour & Human Resource Management	1, 2	<p><b>This course is the pre-requisite for MGMT2111 &amp; MGMT3062</b></p> <p>This course seeks to introduce students to the fundamentals of organisational behaviour and human resources management (HRM). The course introduces students to some of the factors that shape behaviour in organisations. It will help students to develop their understanding of the types of options and strategies managers use to shape behaviour, and the responses of individuals and groups to these strategies.</p> <p><b>Assessment:100% Coursework</b></p> <p><b>There is a compulsory text for this course.</b></p> <ul style="list-style-type: none"> <li>• Mullins, L. J. (2010). <i>Management &amp; Organisational Behaviour</i> 9th Edition, Harlow: Financial Times Prentice.</li> </ul>
<b>LEVEL 2 ELECTIVES</b> <b>(Choose one (1) Elective from Level 2 or Level 3)</b>			
<b>COURSE CODE</b>	<b>COURSE NAME</b>	<b>SEMESTER</b>	<b>PRE-REQUISITES &amp; TIPS</b>
<b>PSYC2028</b>	Biological Psychology and Neuroscience	2	<p><b>PSYC1001 is the prerequisite for this course</b></p> <p>This course provides students with a solid grounding in modern biological psychology. It highlights the relationship between cognition, emotion, sensation and perception, and brain structure and function. It introduces students to the methods used in biological psychology and the neurosciences.</p> <p><b>Assessment: 100% Course Work</b></p>

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COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
PSYC2030	Social & Personality Psychology	1	<p><b>PSYC1001 is the prerequisite for this course.</b></p> <p>This course provides a solid grounding in classic and current social and personality psychology by extending on the material presented in the Introduction to Psychology Course in Level 1. Students will be exposed to the social aspects of psychology and personality. More specifically, emphasis will be placed on social development and relationships, theory of mind, social cognition, persuasion, attraction, conformity, and obedience.</p> <p><b>Assessment: 100% Course Work</b></p>
MGMT2023	Financial Management	1, 2	<p><b>ECON1010 is the prerequisite for this course.</b></p> <p><b>This course is the prerequisite for MGMT3031</b></p> <p>This course is a foundation course in managerial finance that studies the major decisions made by the financial executive. In this course, students are introduced to topics such as analysis of the financial environment and its components; security valuation, the determinants of interest rates; strategic decisions in capital budgeting, cash flow estimation, and the cost of capital, working capital management, and financial planning.</p> <p><b>Assessment: 100% Course Work</b></p>
SOCI2037	Principles of Sustainable development	Summer	<p><b>None:</b></p> <p>It covers the concepts, principles, objectives and practical applications of sustainability and sustainable development from an environmental, social, economic, corporate and political perspective</p> <p><b>Assessment: 100% Course Work</b></p>
<b>LEVEL 3</b>			
PSYC3057	Contemporary & Applied Psychology	Summer	<p><b>PSYC1001 is the prerequisite for this course</b></p> <p>This course introduces students to an eclectic mix of topics. The course highlights the integrative nature of contemporary psychology and introduces students to different ways in which psychological theory can be applied in the real world.</p> <p><b>Assessment: 100% Course Work</b></p>

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COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
ECON3080	Advanced Statistics	1, Summer	<p><b>ECON2027 is the prerequisite for this course</b></p> <p><b>This course is a prerequisite for PSYC3055</b></p> <p>This course covers the design of experiments in psychology and appropriate statistical methods to analyze the data. This course will include training in analysis of variance, regression analysis, factor analysis and more advanced statistical methods employed in psychology such as path modeling.</p> <p><b>Assessment: 100% Course Work</b></p> <p><b>It is recommended that this course is selected straight after taking ECON2027 and just before taking PSYC3055</b></p>
PSYC3014	Organization Psychology	1	<p><b>PSYC1001 is the prerequisite for this course</b></p> <p>The study of Industrial and Organizational (I/O) Psychology is important to all who are part of the world of work. It will benefit students who are interested in pursuing a career in I/O psychology, human resources, or simply want to understand how psychology applies to the workplace. This course has a compulsory text:</p> <ul style="list-style-type: none"> <li>● <b>PSYC 3014- Robertson, I., Callinan,,M.; Bartram, D.(2002) .Organizational Effectiveness: The Role of Psychology. Published Online: 16 APR 2008. Print ISBN: 9780471492641. Online ISBN: 9780470696736, DOI: 10.1002/9780470696736</b></li> </ul> <p><b>Assessment: 100% Course Work</b></p>
MGMT3018	Industrial Relations	1	<p><b>None:</b> This course provides an introduction to Industrial Relations; it focuses on the principal Industrial Relations actors (workers, management and government) and their contribution to the process of workplace governance and productive employee-employer interaction. It also provides exposure to practices and principles of Industrial relations in a manner that allows for application in the workplace.</p> <p><b>Assessment: 100% Course Work</b></p>

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COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
MGMT3063	Labour & Employment Law	1	<p><b>None:</b></p> <p>In this course learners will discover that Labour Relations Law (or collective bargaining law) traditionally concentrates on the statutory legal framework that facilitates collective Academic Board Approved, 2014, MGMT3063 – Labour and Employment Law Page 2 bargaining (auxiliary legislation) and regulates the containment and settlement of industrial disputes (restrictive legislation). In addition, they will learn that Employment Law is predicated on the existence of the common law 'contract of employment' between the employer and the individual worker.</p> <p><b>Assessment: 100% Course Work</b></p>
MGMT3061	Team Building and Management	2, Summer	<p><b>MGMT 2064 is the prerequisite for this course</b></p> <p>The modern workplace places a premium on the ability of employees and managers to work in teams. This course explores the dynamics of building and managing teams in an organisational context. It introduces students to the concept of teamwork and the central role that teams play in the modern organisation. It also provides students with an understanding of the types of teams, the process of team development, and the methods of team performance and effectiveness evaluation.</p> <p><b>Assessment: 100% Course Work</b></p>
PSYC3055	Psychology Research Study/Practicum	1 and 2 Year Long	<p><b>PSYC1001, ECON1010, ECON2027, ECON3080 are the prerequisites for this course.</b></p> <p>This research project course is designed to serve two major purposes. It gives students an opportunity to conceptualize contemporary issues from a psychological perspective and it facilitates the integration of psychological theories and methods in investigating selected issues.</p> <p><b>This course runs for the whole year (starts in semester 1 and continues into and finishes in semester 2) to be done in the final year of study, and should be one of the final courses that is selected. (6 credits, Year-long)</b></p> <p><b>Assessment: 100 % Coursework</b></p>

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LEVEL 3 ELECTIVES			
(Choose Two (2) Electives from Level 2 or Level 3)			
COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
PSYC3060	Positive Psychology	1	<p><b>PSYC1001 is the prerequisite for this course. You should have completed 8 level 2 courses before completing PSYC3060</b></p> <p>This course provides an overview of the history of positive psychology and the contributions that positive psychology has made to several traditional research areas in psychology. The course will define and unpack the complex concept of happiness, and examine the mechanisms that cause and maintain it.</p> <p><b>Assessment: 100% Course Work</b></p>
MGMT3031	Business Strategy	2, Summer	<p><b>MGMT2023 is the prerequisite for this course.</b></p> <p>This course is designed to give you an understanding of the theoretical and practical aspects relating to how organizations in the public and private sectors operate in an environment where it is critical to develop and implement strategies in order to gain and or maintain competitive advantage. The course requires also that you reflect on the knowledge gained from previous courses.</p> <p><b>Assessment:100% Coursework</b></p>
MGMT 3065	Managing Organizational Change	2, Summer	<p><b>None:</b></p> <p>The course aims to assist students to develop the necessary practical skills and intervention strategies which are required to manage change effectively, whether at the individual, group or organisational levels</p> <p><b>Assessment: 100% Coursework</b></p>
MGMT 3062	Compensation Management	2, Summer	<p><b>MGMT2064 is the pre-requisite for this course.</b></p> <p>This course focuses on issues and challenges related to the development and management of employees' compensation packages globally, and more specifically in the Caribbean region. The course enables students to comprehend the key contributions of a compensation management strategy to the organization's competitive advantage within the wider context of human resource management and organizational behaviour and development.</p> <p><b>Assessment: 100% Continuous Assessment</b></p>

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