



# Preparing for the Next Level



THE HUGH LAWSON SHEARER TRADE UNION EDUCATION INSTITUTE

## Newsletter

### Dear Students,

The first semester of your two year programme has already ended. It is unbelievable how time passes with no regards for our "things- to- do-lists". Before you know it, your course has ended and you are scurrying to define your next scholastic path. We implore you not to wait until the last hour, but to begin looking towards your future education now! There are a number of opportunities available for you to pursue your B.Sc. degrees at the University of the West Indies.

UWI Distance Education Centre (UWIDEC) is an excellent option for those who do not live in the corporate area and may find it difficult to attend classes on campus. UWIDEC is fully online so if you have access to a computer and the internet, all assignments and classes are administered over

what is known as an asynchronous web environment.

However, availing yourself of these wonderful opportunities will require much preparation and focus on your part. This is so as you need to maintain a good GPA (preferably a B+ average), in the certificate course; and have English and Mathematics at the CXC OR O'Levels. If you do not meet any one of these conditions please start putting plans in place so that at the end of the two years, nothing hinders you from being accepted in the degree programme of your choice. Listed below are some degree options available to you upon the successful completion of the certificate programme:

- B.Sc in Accounts
- B.Sc in Public Admin
- B.Sc in Labour Studies
- B.Sc in Business Admin

If you require further information, please visit HLSTUEI's resource centre in the main office to browse through the available handbooks and leaflets.

*Have a peaceful semester break!*



- B.Sc in Mgmt Studies

## CONGRATULATIONS!

**Congratulations** are in order for those who have successfully completed the Certificate in Labour Studies programme but in particular to Mr Phillips Lewis, Mr Clayson Panton, Mr Clinton Robinson and Ms Ninerva Sanchez, who have now matriculated into the University of the West Indies to pursue further studies in various disciplines!!!

**Way to go guys!**

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The members of staff of the Hugh Lawson Shearer Trade Union Education Institute, would like to congratulate **Ms Marva Phillips**, Staff Tutor of the Institute who was recently recognized for her hard work and dedication to the Trade Union Movement. Firstly, by the Government of Jamaica in August, when she was conferred with the Order of Distinction in the

rank of Officer (OD), for her **service** in the field of Trade Union Education both locally and regionally. Secondly, the Caribbean Congress of Labour also recognized her Outstanding and Dedicated service to the Labour Movement of the region.

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# For Your Information

The Institute's recent initiative to have a Document and Data Centre is being implemented. The Centre will specialize in Labour related information on Jamaica and the rest of the Caribbean, and will provide research and curriculum support to all unions, university students and lecturers associated with the Institute.

All parties are encouraged to utilize the facility, and when necessary, to submit their relevant information needs to our Research Assistant who will seek to assist with the provision of necessary data.

In the near future the centre will host complete library facilities, and undertake research on various aspects of industrial relations in Jamaica.

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The Certificate in Labour Studies Programme offered by the Institute is in its second year. A number of union delegates and leaders from the public and private sector are being exposed to current industrial relations issues in the globalized environment.

At a recently held presentation, students engaged the discourse on what they thought were important areas that required more emphasis and attention by Trade Unions in Jamaica. Issues discussed included the need to train delegates in areas that will allow them to be more effective in the execution of their functions and the need for unions to implement succession planning.

A past student duly noted that, in his opinion, the work of unions has to

extend beyond dispute resolution, to influencing the quality of the labour force, and shaping a workforce that is highly skilled and productive.

In conclusion it was also suggested that the public needs to be made aware of the work of Unions past and present, as many question unions relevance without acknowledging that much of the benefits enjoyed by today's workers are as a result of the tireless efforts of many dedicated trade unionists.

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## Cohort 1 - Certificate in Labour Studies



Anderson, Richardo  
Anderson, Sharon  
Asphall, Faith  
Brown, Harvel  
Brown, Lorraine  
Buckmaster, Christopher  
Duncan, Howard  
Hunter, Allan  
Lattibeaudiere, Michael  
Lewis, Phillip  
McDonald, Dionne

Milton, Beverly  
Panton, Clayson  
Parker, Claudette  
Peddie, Daniel  
Robinson, Clinton  
Sanchez, Ninerva  
Saunderson, Owen  
Simmonds, Roger  
Spence, Sonia  
Walker, Roosevelt  
Welsh, Errol

## Condolences

The trade union movement in Jamaica mourns the loss of one of its giants in the movement, **Norman DaCosta**. Mr DaCosta joined the National Workers Union in 1989 as an Organiser and moved to the rank of Vice President up to September 2006. He was the Deputy Island Supervisor with responsibility for the Bauxite Industry. His untimely death has created a void both in the NWU and the Bauxite Industry which he served so ably. He will

be long remembered for his dedicated and invaluable contribution to the movement and the Bauxite workers in particular.

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The Bahamas Hotel Catering & Allied Workers Union mourns the loss of one of their colleagues, **Bro. Patrick Bain**. In May 2004 he was diagnosed with

colon cancer, but continued to serve at great sacrifice to his health struggling to improve the lives of workers in the Bahamas. On November 21, 2006, at approximately 2:45 a.m. he slipped away into eternity while at the Princess Margaret Hospital in the Bahamas. A life well lived, a rest well earned.

**MAY THEIR SOULS REST IN PEACE**