



PROGRAMME ADVISING

BSc Sociology (Human Resource Management)

ACADEMIC YEAR
2026/2027



Online Programmes Delivery Department (OPDD)

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Kindly review this document at the start of each semester for any adjustments to the schedule.



New Students

Students who enrolled as of Academic Year 2026/2027 must follow the prescribed course of study and sequence given for their programme.

Continuing Students

Students are required to successfully, complete all courses in Level 1 before they can proceed to undertake courses in Level 2. Please continue to follow the prescribed course of study given.

Advice For Managing Course Load

Most students carry between 1 – 4 courses per semester. **For the working adult**, we recommend that you **do not attempt more than three (3) courses** per Semesters I and II, and two (2) courses in Summer.

Plan wisely to suit your particular situation so you may perform at your full potential. Do not jeopardize your long-term goals by being unrealistic about what you can handle.

IMPORTANT NOTE for New Students

Orientation is the first step to achieving academic and personal success at the UWI Global Campus. It supports you by assisting with your transition to the online environment. It will equip you with the needed navigational skills to function successfully online and provide pertinent information about the available services, go to persons and responsibilities as an online student. It is imperative that you attend the online sessions offered by the Online Programmes Delivery Department (OPDD) as well as the session offered at your local site office.

The BSc Sociology (Human ResourceManagement) programme focuses on behavioural science courses including social theories and social work as well as skills and competencies in human resource management, industrial relations and team building. Students pursuing this degree will acquire a comprehensive understanding of the plurality of complexities governing society and in so doing they will be able to offer tangible contribution to the achievement of growth and development in the workplace and society in general. The programme is delivered online using the Global Campus “Learning Exchange” environment (Moodle/Learning Management System).

Disclaimer: The Online Programmes Delivery Department (OPDD), UWI Global Campus, reserves the right to revise this document during the Academic Year 2026/2027. Kindly check before the start of registration and during the semester for any updates or additional information. Please be guided accordingly.

The **BScSociology (Human Resources Management) programme** is a 90-credit undergraduate programme. The duration of the programme is 3 years full-time and five years part-time. In order to qualify for the award of the BSc Sociology (Human Resource Management) degree, students must successfully complete 90 credits with at least 30 credits at Levels II and III for the Major and at least 15 credits at Levels II and III for the Minor.

Awards	Level 1	Level 2	Level 3	Total Credits
Degree	30 credits	30 credits	33 credits	93 credits

The **BSc Sociology (Human Resources Management) programme** operates under a semester system.

- Semester 1 and 2 each, have thirteen (13) weeks of instruction plus an examination period.
- Summer session has seven (7) weeks of instruction plus the examination period.



Remember to check the programme-advising document before the start of registration and during the semester for any updates or additional information.

Pre-requisites for Matriculation into the BSc Sociology (HRM) Programme

- **Mathematics Requirements:** For entry to the Undergraduate programmes, an approved qualification in Mathematics is required. The minimum Mathematics requirement is a pass at CSEC or the equivalent. Candidates who do not meet this requirement must successfully complete the approved remedial Mathematics course (MATH0900). MATH0900 is offered in semester 1, 2 and summer.
- **English Language Requirements:** All undergraduate students must demonstrate proficiency in English Language before they can register for FOUN1001 - English for Academic Purposes. This can be done in the following ways:
 1. Students must **EITHER** possess a passing grade in one of the following exams and courses (see [Exemptions](#)) **OR**
 2. Successfully complete ONE of the two prerequisites:
 - a) **Current students** must pass the FOUN0003 - Communication and Use of English course (formally ACRS003), which is a prerequisite for FOUN1001.
 - b) **Applicants/ incoming students** must successfully pass the English Language Proficiency Test (ELPT) on the first attempt or must successfully complete the FOUN0003 course.

Note: The dates for the ELPT can be found in the [Academic Calendar](#). More information about the ELPT can be found on the [Global Campus website](#).

- **Technology Requirement:** Students will need to have access to a computer with Internet access.

- **Foreign Language Requirement:**

As of the 2025-2026 Academic Year, new/ incoming undergraduate students are required to satisfy the Foreign Language Requirement Regulation by successfully completing one (1) foreign language course (3 credits) to meet the requirements for graduation. This can be done in the following ways:

The Global Campus option: Successfully complete the SPAN0900 - Introductory Spanish offered by The UWI Global Campus. This may be substituted for either one of the following courses:

1. FOUN1101 - Caribbean Civilization
2. FOUN1301 - Law, Governance, Economy & Society
3. FOUN1210 - Science, Medicine & Technology in Society

The self-study option: Successfully complete TWO online courses offered by The Universitat Politècnica de València (UPV). The certificate option is required OR the Student exchange and study abroad option

Important further information can be found on the [Global Campus website](#).

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The BSc Sociology (HRM) Programme Pre-requisites for Matriculation

COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
LEVEL 1			
<i>new students should plan to take the Level 1 courses in the sequence given below. To ensure proper sequencing of courses and fulfil pre-requisite requirements for Level 2 courses, you are advised to consider completing your core courses and foundation courses during year one.</i>			
FOUN1001	English for Academic Purposes	1, 2, Summer	ELPT – English Language Proficiency With effect from Academic year 2020-2021, all newly admitted students to the University of the West Indies will be required to register for the required Foundation Course in Academic Literacies (unless otherwise exempted) as part of their Level One undergraduate degree programme. Part-time students will be required to register for this course during the first year of their registration. TIP: If you already passed the ELPT you should register for FOUN1001 in Semester 1. To move on to Level 2 courses students must successfully pass this course.
FOUN1101	Caribbean Civilization	1, 2, Summer	None
FOUN1501	Foundation for Learning Success	1, 2	None Recommend that you take this course in semester 2
SOWK1001	Introduction to Social Work	1, 2	None
PSYC1001	Introduction to Psychology	1, 2	None
SOCI1002	Introduction to Sociology	1, 2	None
MGMT1001	Principles of Management	1, Summer	None
SOCI1004	Logic of Social Inquiry	Summer	None
ECON1010	Mathematical Thinking and Introductory Statistics	2, Summer	CXC-CSEC (General Proficiency) Mathematics <i>OR</i> MATH0900 <i>OR</i> ECON1003 Mathematics for Social Sciences I
GOVT1000	Introduction to Political Analysis	Summer	None

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LEVEL 2

To ensure proper sequencing of courses and fulfil pre-requisite requirements for Level 3 courses, you are advised to consider completing your level 2 courses as it is listed in this document.

MGMT2064	Organizational Behaviour & Human Resource Management	1	None
SOCI2000	Classical Theory	1	None
SOCI2035	Research Methods in the Behavioural Sciences	1	None
ECON2027	Intermediate Statistics	2	ECON1005 Introductory Statistics OR ECON1010 Mathematical Thinking and Introductory Statistics
GEND2111	Gender in the Caribbean: Social, Political and Economic Relations	2	None
SOCI2036	Ethical Literacy in Behavioural Sciences	2	None
SOCI2006	Qualitative Research Methods	2	None
MGMT2111	Contemporary Issues in Human Resource Management	2	MGMT2064
SOCI2001	Modern Social Theory	Summer	SOCI2000
ELECTIVES	ELECTIVES		Choose ONE (1) of the following:
SOCI2032	Population Studies	1	None
SOCI2037	Principles of Sustainable Development	Summer	None

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LEVEL 3

You are advised to complete the level 3 courses in the sequence given below.

SOCI3050	Family Sociology	1	None
SOCI3000	Research Study 1 & 2	1 AND 2	This is a 6-credit year-long course for Semester I & II. You MUST register in Semester I first. Then reregister in Semester II. It is HIGHLY RECOMMENDED that you pursue SOCI2006 (Qualitative Research Methods) before you attempt this course.
MGMT3018	Industrial Relations	1	None
MGMT3063	Labour & Employment Law	1	None
MGMT3061	Team Building & Management	2, Summer	MGMT3017 OR MGMT2064
SOCI3049	Social Development	Summer	None
SOCI3028	Caribbean Social Structure	Summer	None
ELECTIVES	SEMESTER 1, 2 & Summer ELECTIVES		Choose THREE (3) of the following:
SOCI3035	Caribbean Social Problems	1	None
SOCI3043	Theories of Development # 1	1	None
SOCI3044	Evaluation of Social Problems	2	None
SOCI3045	Theories of Development # 2	2	SOCI3043
ECON3080	Advanced Statistics	1, Summer	ECON2027
SOCI3008	Industrial Sociology # 1: Theories & Practices	Summer	None