PROGRAMME ADVISING

BSc Human Resource Management

ACADEMIC YEAR
2025/2026
REVISED DECEMBER 18TH, 2025

For further information after careful review of this document, please contact the

Programme Manager (PM).

IMPORTANT INFORMATION TO GUIDE COURSE SELECTION & REGISTRATION

Kindly review this document at the start of each semester for any adjustments to the schedule.

New Students

Students who enrolled as of Academic Year 2025/2026 must follow the prescribed course of study and sequence given for their programme.

Continuing Students

Students are required to successfully, complete all courses in Year 1 before they can proceed to undertake courses in Year 2. Please continue to follow the prescribed course of study given. Courses being repeated should be taken at the first available opportunity before you attempt to register for courses at the next Level.

Advice For Managing Course Load

Most students carry between 1 – 3 courses per semester. **For the working adult**, we recommend that you **do not attempt more than three (3) courses** per semester and two (2) courses in summer. Plan wisely to suit your particular situation so you may perform at your full potential. Do not jeopardize your long-term goals by being unrealistic about what you can handle.

IMPORTANT NOTE for New Students

Orientation is the first step to achieving academic and personal success at the UWI Global Campus. It supports you by assisting with your transition to the online environment. It will equip you with the needed navigational skills to function successfully online and provide pertinent information about the available services, go-to persons and responsibilities as an online student. It is imperative that you attend the online sessions offered by the Online Programme Delivery Department (OPDD) as well as the session offered at your local site office.

This **BSc Human Resource Management programme** offers persons the opportunity to examine and explore a combination of core concepts and methods covering the theory, principles and practices of human resource management. The programme is delivered online using the Global Campus "Learning Exchange" environment (Moodle/Learning Management System).

The **BSc Human Resource Management programme** is a 90-credit undergraduate programme. The duration of the programme is three years full-time and five years part-time. In order to qualify for the award of the **BSc Human Resource Management** degree, students must attain the credits at the respective levels as shown in the Table below.

Awards	Level 1	Level 2	Level 3	Total Credits
Degree	30 credits	30 credits	30 credits	90 credits

The BSc Human Resource Management programme operates under a semester system.

- Semester 1 and 2 each, have thirteen (13) weeks of instruction plus an examination period.
- Summer session has seven (7) weeks of instruction plus the examination period.

Remember to check the programme-advising document before the start of registration and during the semester for any updates or additional information.

Pre-requisites for Matriculation into the BSc Human Resource Management Programme

- **Mathematics Requirements:** For entry to the Undergraduate programmes, an approved qualification in Mathematics is required. The minimum Mathematics requirement is a pass at CSEC or the equivalent. Candidates who do not meet this requirement must successfully complete the approved remedial Mathematics course (MATH0900). MATH0900 is offered in semester 1, 2 and summer. Students who have already successfully completed IYMS (Improving Your Math Skills) do not need to complete MATH 0900.

- **English Language Requirements:** All undergraduate students must demonstrate proficiency in English Language before they can register for FOUN1001 - English for Academic Purposes. This can be done in the following ways:

    1. Students must **EITHER** possess a passing grade in one of the following exams and courses (see Exemptions) **OR**

    2. Successfully complete ONE of the two prerequisites:
a.   **Current students** must pass the FOUN0003 - Communication and Use of English course (formally ACRS003), which is a prerequisite for FOUN1001.

b.   **Applicants/ incoming students** must successfully pass the English Language Proficiency Test (ELPT) on the first attempt or must successfully complete the FOUN0003 course.
Note: The dates for the ELPT can be found in the Academic Calendar. More information about the ELPT can be found on the Global Campus website.

- **Foreign Language Requirements**

As of the 2025-2026 Academic Year, new/ incoming undergraduate students are required to satisfy the Foreign Language Requirement Regulation by successfully completing one (1) foreign language course (3 credits) to meet the requirements for graduation. This can be done in the following ways:

1. The Global Campus option: Successfully complete the SPAN0900 - Introductory Spanish offered by The UWI Global Campus. This may be substituted for FOUN1101 - Caribbean Civilization

2. The self-study option: Successfully complete TWO online courses offered by The Universitat Politècnica de València (UPV). The certificate option is required.

3. Student exchange and study abroad option

Important further information can be found on the [Global Campus website.](#)

- **Technology Requirement:** Students will need to have access to a computer with Internet access.

The BSc Human Resource Management Programme Pre-requisites for Matriculation			
COURSE CODE	COURSE NAME	SEMESTER	PRE-REQUISITES & TIPS
YEAR 1			
FOUN1001	English for Academic Purposes **(Foundation Course)** **Blended Version (BL)**	1, 2, Summer	1 Students must **EITHER** possess a passing grade in one of the following exams and courses (see [Exemptions](#)) **OR** 2 Successfully complete ONE of the two prerequisites: a) **Current students** must pass the FOUN0003 - Communication and Use of English course (formally ACRS003), which is a prerequisite for FOUN1001. b) **Applicants/ incoming students** must successfully pass the English Language Proficiency Test (ELPT) on the first attempt or must successfully complete the FOUN0003 course. Note: The dates for the ELPT can be found in the Academic Calendar. More information about the ELPT can be found on the Global Campus website **TIP:** If you already passed the ELPT you should register for FOUN1001 in Semester 1. To move on to Level 2 courses students must successfully pass this course. FOUN1001 is designed to expose you to expository writing – expected of you as a student of the University of the West Indies. Throughout the course, you will learn multiple strategies related to formal academia. Much emphasis is placed on producing written pieces, which exemplify sound grammatical forms and clarity of expression ***Assessment: 100% Coursework Assessments***
MGMT 1000	Introduction to Computers (Information Literacy & IT) (Foundation Course)	1, 2, Summer	No Pre-Requisite ***Assessment: 100% Coursework Assessments***
FOUN1501	Foundation for Learning Success (Foundation Course)	1,2	No Pre-Requisite ***Assessment : 100% Coursework Assessments***
FOUN1101	Caribbean Civilization This course replaces SOCI1002 -Introduction to Sociology. Students are NOT required to complete FOUN1101 if they have already completed SOCI1002	1,2, Summer	No Pre-Requisite ***Assessment : 100% Coursework Assessments*** As part of the Foreign Language Requirement, students can opt to complete SPAN 0900 with the Global Campus. In so doing, SPAN 0900 will officially be the substitution for FOUN 1101.
ACCT1002	Introduction to Financial Accounting	1, 2	No Pre-Requisite *Tip*: It is recommended that you first attempt this course in Semester 1. ***Assessment : 100% Coursework Assessments***
ACCT1003	Introduction to Cost and Management Accounting I	1,2	No Pre-Requisite *Tip:* First attempt in Semester 2 **or only** after completing **ACCT1002.** ***Assessment : 100% Coursework Assessments***

ECON1000	Principles of Economics	1	CXC/CSEC/CAPE Mathematics **OR** Mathematics (MATH0900) **OR** IYMS (Improving Your Math Skills) *Assessment : 100% Coursework Assessments*
ECON1003	Mathematics for Social Sciences I **OR**	1,2	CXC/CSEC/CAPE Mathematics **OR** Mathematics (MATH0900) **OR** IYMS (Improving Your Math Skills) *Assessment : 100% Coursework Assessments*
ECON1004	Mathematics for Social Sciences II	2	CAPE Mathematics ***Tip:*** You are required to choose **either** ECON1003 **or** ECON1004 **not both**. Your choice should be based on the pre-requisite requirement. Attempt this course **before** taking ECON1005. *Assessment : 100% Coursework Assessments*
ECON1005	Introduction to Statistics	1, 2	CXC/CSEC/CAPE Mathematics **OR** Mathematics (MATH0900) **OR** IYMS (Improving Your Math Skills) ***Tip***: It is recommended that **either** ECON1003 **or** ECON1004 is attempted before taking this course. *Assessment : 100% Coursework Assessments*
MGMT1001	Principles of Management	1, 2, Summer	No Pre-Requisite *Assessment : 100% Coursework Assessments*
Y E A R 2			
Complete the course FOUN1001 course before moving to Level 2 courses. Pass all Level 1 prerequisite courses before registering at Level 2. Take your Level 2 courses in sequence. Complete **all of your Level 2 courses** before registering for Level 3. **Returning students –** Pay attention to prerequisite course requirements for courses at Level 3.			
MGMT2063	Research Methods for Business- Introduction to Qualitative & Quantitative Methods	1, 2	No Pre-Requisite *Assessment : 100% Coursework Assessments*

MGM2064	Organisational Behaviour and Human Resource Management	1,2	No Pre-Requisite *Assessment : 100% Coursework Assessments*
MGMT2021	Business Law I	1, Summer	No Pre-Requisite *Assessment : 100% Coursework Assessments*
MKTG2001	Principles of Marketing	1, 2	ACCT1002: Introduction to Financial Accounting, ACCT1003: Cost and Management Accounting I, ECON1005: Introduction to Statistics **AND** ECON1001: Introduction to Microeconomics **OR** ECON1000: Principles of Economics *Assessment : 100% Coursework Assessments*
MGMT2023	Financial Management	1,2	ACCT1002: Introduction to Financial Accounting **AND** ECON1003: Mathematics for Social Sciences I **OR** ECON1004: Mathematics for Social Sciences II *Assessment : 100% Coursework Assessments*
MGMT2005	Computer Applications for Business	2, Summer	No Pre-Requisite *Assessment : 100% Coursework Assessments*
MGMT2006	Management Information Systems I	1, 2	No Pre-Requisite *Assessment : 100% Coursework Assessments*
MGMT2111	Contemporary Issues in Human Resource Management	2	MGMT2064: Organisational Behaviour and Human Resource Management *Assessment : 100% Coursework Assessments*
MGMT2224	Introduction to Entrepreneurship	1, Summer	No Pre-Requisite *Assessment : 100% Coursework Assessments*
MGMT2013	Introduction to International Business	1,2	No Pre-Requisite *Assessment : 100% Coursework Assessments*

YEAR 3

A finalizing student is: a student, who has successfully passed all FOUNDATION courses, has followed the sequence of course offerings and has now completed most of the Level 3 courses of their programme.

MGMT3116: Research Project/Practicum (6 credits) is a year-long course. It is recommended that students attempt this course in the final year of the programme after completing all Level 1, Level 2 and the majority of their Level 3 courses).

A Graduating Student is a finalizing student who has a maximum of 3 courses left to complete by summer of the respective Academic Year.

MGMT3031	Business Strategy and Policy	2, Summer	MGMT2006: Management Information Systems I **OR** MKTG2001: Principles of Marketing **AND** MGMT2008: Organisational Behaviour **OR** MGMT2064: Organisational Behaviour and Human Resource Management **AND** MGMT2023: Financial Management *Assessment : 100% Coursework Assessments*
MGMT3116	Research Project/Practicum	1, 2	MGMT2063: Research Methods for Business- Introduction to Qualitative & Quantitative Methods *Tip:* This is a *year-long* course which begins in Semester 1 and terminates at the end of Semester 2. You MUST begin in semester 1. Please note the recommendation provided above for this course. *Assessment : 100% Coursework Assessments*
MGMT3061	Team Building and Management	2, Summer	MGMT2064: Organisational Behaviour and Human Resource Management *Assessment : 100% Coursework Assessments*
MGMT3063	Labour & Employment Law	1	No Pre-Requisite *Tip:* This course should be taken on completion of all Level 1 and at least 8 Level 2 courses. *Assessment : 100% Coursework Assessments*
MGMT3065	Managing Organisational Change	2, Summer	No Pre-Requisite *Tip:* This course should be taken on completion of all Level 1 and at least 8 Level 2 courses.
MGMT3024	Business Communication	2, Summer	FOUN1001: English for Academic Purposes *Assessment : 100% Coursework Assessments*
MGMT3062	Compensation Management	2, Summer	MGMT2064: Organisational Behaviour and Human Resource Management *Assessment : 100% Coursework Assessments*
MGMT3018	Industrial Relations	1	No Pre-Requisite *Tip:* This course should be taken on completion of all Level 1 and at least 8 Level 2 courses. *Assessment : 100% Coursework Assessments*
MGMT3106	Managing Gender, Equality, Diversity and Inclusion	2	MGMT2064: Organisational Behaviour and Human Resource Management *Assessment : 100% Coursework Assessments*

Disclaimer: The Online Programmes Delivery Department (OPDD), UWI Global Campus, reserves the right to revise this document during the Academic Year 2025/2026. Please note that courses are typically offered in the semester stated in this document. If a course is undersubscribed in the usual semester listed, it may be postponed and offered in a later delivery period. Students are welcome to choose other courses available to them in their programme structure. If no other courses are available, please contact your Programme Manager. Kindly check before the start of registration and during the semester for any updates or additional information. Please be guided accordingly.